Founded in 1963, The Chinese University of Hong Kong (CUHK) is a forward-looking, comprehensive, research-led university with a mission to combine tradition with modernity and to bring together China and the West. Benefited with Hong Kong's geographical location in the burgeoning Asia-Pacific region, CUHK steadily attracts streams of students outside the region, and faculty members are recruited from around the world. In 2012-13, enrolment in publicly funded undergraduate programmes stands well over 15,000, of whom close to 1,700 come from outside Hong Kong. The 137-hectare campus is also home to 3,300 postgraduate students pursuing higher degrees up to PhD level, and over 2,760 full-time teaching and research staff. In 2011-12, the University operated on a budget financed largely by government subvention, with an annual expenditure of HK$5.5 billion (approximately US$707 million).

In pursuit of its mission and vision (http://www.cuhk.edu.hk/english/aboutus/mission.html), CUHK adopted a Ten-year Strategic Plan in 2006 (http://www.cuhk.edu.hk/strategicplan/english/ourtenyearvision.html). Since then it has been steadily moving forward with the well-charted goals and strategies, including notably the revival of a normative four-year undergraduate curriculum in 2012.
The curriculum at CUHK is characterized by bilingualism and multiculturalism, and discipline speciality is complemented by a general education programme of broad-based relevance. 61 Schools and Departments across eight Faculties (namely, Arts, Business Administration, Education, Engineering, Law, Medicine, Science and Social Science), the Graduate School, and an array of cross-discipline research institutes and ancillary academic units / centres, join hands to provide a rich educational experience for students in more than 225 publicly funded undergraduate and postgraduate programmes. Undergraduate students further benefit from a unique College system – CUHK is the single university in Hong Kong offering its students pastoral care for a whole-person education through its family of nine Colleges. The bonding developed between undergraduate or postgraduate students and the University during their years of studies is sustained through a network of more than 116 alumni associations both within and outside Hong Kong, connecting to over 161,730 alumni.
CUHK is committed to research of high standards, spanning basic research in a broad range of subject areas as well as applied research of social and industrial relevance. Opportunities are also available for consultancy, technology transfer, and collaborative projects with external communities.

The Research Grants Council (RGC) of Hong Kong provides an annual research support of HK$5.6 billion which is about 76% research fund in Hong Kong. The per capita research support (for eligible faculty members) amounts to over HK$1.2 million per year.

RGC provides preferential funding for joint research among higher education institutions in Hong Kong such as Areas of Excellence, Theme-based Research Scheme, etc.

In the past 5 years, CUHK has been awarded 31 joint research scheme projects from RGC and other international research agencies for collaborative research with European universities.

CUHK identified five focused areas of research for priority development: Biomedical Sciences, Chinese Studies, Economics and Finance, Geoinformation and Earth Sciences, and Information Sciences. Appreciable resources (including funding amounting to HK$446 million) have been invested in these areas since 2006.

The Ministry of Science and Technology in the Chinese mainland has entrusted CUHK to house five state key laboratories on its campus.

Staff members took pride in more than 7,200 items of research output in 2011-12, ranging from journal publications (over 3,100), conference paper (2,500), scholarly books, monographs and chapters (over 510) to more directly socially-relevant consulting reports, creative / literary works, patents, commissioned assignments and the like (over 140).

Faculty members hold an impressive publication record, both in discipline-specific journals and in more high-profile publications such as Science, Nature, The Lancet.

CUHK has built a wholly-owned CUHK Shenzhen Research Institute (CUSZRI) in the Chinese mainland as a pivotal base for conducting research, training and technology transfer, complementing national development plans for the Pearl River Delta region.
CUHK is determined to make substantial investment in capacity building, including a strategic recruitment fund to support worldwide search for outstanding faculty members for appointments at Professor or Associate Professor levels. Named Professorships established with the support of endowments may additionally be awarded to professors with distinguished scholarly achievement.

To achieve extensive and sustainable faculty excellence, other openings such as Assistant Professorships, Lectureships will also be announced by individual Departments / Schools from time to time in various media including the University's home page at:

CUHK is looking for candidates with

- strong scholarship and as appropriate, relevant professional qualifications
- commitment to and preferable experience in quality teaching at tertiary level

For joining directly at full Professor or Associate Professor levels, the following is also desired:

- a proven record of original and creative contributions to the advancement of the discipline through research and publications of importance and impact
- capability or potential for academic management / leadership, and/or significant service to the academia / profession / industry and the community.
Terms of Appointment

An attractive compensation and benefits package covers:

- a competitive, negotiable salary;
- a modest subsidy to defray relocation expenses;
- housing provision, medical and dental coverage, and more.

Additional leave and subsidy will be available for other scholarly pursuits, such as for research trips, conference attendance and academic exchanges with key institutions. Furthermore, start-up support in the form of extra postgraduate student places, as well as other research support may also be made available.

Appointment normally will be made on a contract basis for an initial term of three to five years, which, subject to mutual agreement, may lead to longer-term appointment or substantiation later. Exceptionally, substantive appointment can be offered upon initial appointment.

Please send nominations/applications under confidential cover to the Dean of the Faculty concerned:

Faculty of Arts     dean@arts.cuhk.edu.hk
Faculty of Business Administration     deanba@cuhk.edu.hk
Faculty of Education     dean@fed.cuhk.edu.hk
Faculty of Engineering     dean@erg.cuhk.edu.hk
Faculty of Law     deanoflaw@cuhk.edu.hk
Faculty of Medicine     dean@med.cuhk.edu.hk
Faculty of Science     deanofscience@cuhk.edu.hk
Faculty of Social Science     deanssc@cuhk.edu.hk

The search will go on until the best candidates are presented for decision. The University reserves the right to fill the posts by invitation.